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GFT NEWS "The Voice of Guam's Working Families"

2008 ER&D Fall Schedule

Managing Anti-Social Behavior

Instructor: Jennifer San Nicolas Date: October 20 - 30 Monday - Friday, 8 - 11 a.m. Venue: JFK Annex

Foundations of Effective Teaching I

Instructor: David Nelson Date : November 8 - December 10th Wednesdays from 1:30 - 6 p.m. Saturdays from 8:15 a.m. – 2 p.m. Venue: GW High School

Cost*	for	GFT	Mem	beı

3 USD Graduate Credits

45 Professional Hours

Cost* for Non-Members

\$600.00

\$435.00

3 USD Graduate Credits \$450.00 \$285.00 45 Professional Hours

*Because we understand the difficult times that each of us is experiencing financially, payment plans are possible

Courses may be taken for 45 professional staff development hours to renew your teaching certificate or for 3 graduate credits from the University of San Diego which may be used for certification renewal and reclassification. Courses are eligible for Yamashita Corps reimbursement.

Register at the GFT office in Mangilao Monday thru Friday from 8 - 5. For more information Phone 735-4390 and ask for Dana Fig or Gerri Guerrero.

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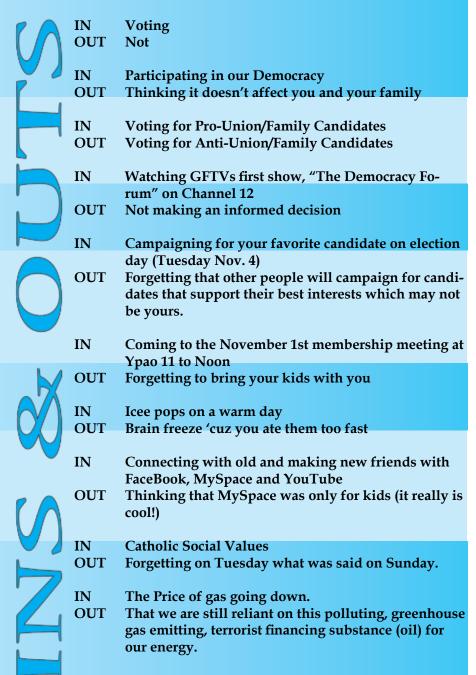
DRESIDENT'S CORNER GUAM'S LOCAL UNION

HISTORY IS WRITTEN BY THE VICTOR

This month we have a chance to write a new chapter in Guam's history; a chapter where the quality of life for our families becomes the priority of our democracy; a chapter where we build an economy that works for everyone, not just a privileged few; a chapter where "big money" and corporate power takes a back seat to the power of the people; a chapter where our quality of life starts to improve. We need to fundamentally change the course of our democracy so that it works for us and our families, not just big businesses. For the first time there is a clear choice and we all need to get involved so that our friends and families know their options and just how important this election is.

GFTv's FIRST SHOW IS APPROPRIATELY A "DEMOCRACY FORUM"

GFT adds to our ability to tell the story of Guam's Working Families with GFTv, our new television show. Four



years ago we launched the GFT News with a Democracy edition, so it is only appropriate that we launch our TV show the same way. At first it will be a monthly show, but as the production process improves, it will air weekly. Finally, the people of Guam will have a TV news show that will tell the story of our families, from our point of view, without corporate interference.

MAKE AN INFORMED CHOICE

We have made every effort to give Guam's Working Families an opportunity to see where each senatorial candidate stands on the issues that are important to you through the GFT News and GFTv, however, in this digital age it is also important that we use the internet as well. Check out www.GFTunion.com for a list of candidate websites, as well as MySpace and FaceBook sites.

MAKE YOUR VOTE COUNT BY ONLY VOTING FOR WHO YOU BELIEVE IN

Your vote is very precious and should not be wasted. In order to make it count as much as possible only vote for those candidates that you believe will truly represent you and your family. You do not have to use all 15 votes. If you only believe in one candidate then just vote for one candidate. If you believe in three, vote for three; and of course if there are fifteen then vote for fifteen, but no more!

DEMOCRACY IS UNION BUSINESS

AFL-CIO President George Meany once said, "What we win at the negotiating table, we can lose at the polls." Unfortunately, even though we have been winning some of the best union contracts in the Nation, our standard of living as well as the quality of public services we are able to provide, have steadily declined. That is why we have worked so hard to improve the ability of our members and their families to participate in our democracy in a meaningful way. Only when we do our part to elect a legislature that will truly represent all of us will we start winning a better life for our families.



UNITED WE STAND

Matt Rector President GFT, Guam's Local Union AFT Local 1581, AFL-CIO



IF YOU'RE LOOKING FOR TRAVEL LUXURY AT LOW COST, CONSIDER INDIA

BY ARTHUR FROMMER

Americans are currently traveling in large numbers to the destinations -- like Bali and Argentina -- where the cost of living is unusually low. The ability to offset high airfares with cheap hotel and food costs is apparently the reason for heavy tourist traffic to those budget-priced islands and nations.

Which is why India should be considered by travelers looking for luxury, but at low cost. Its hotel, food and touring costs are among the world's cheapest. You'll gain an appreciation of that by requesting quotes from the chief Indian tour operators and travel agents.

Using elegant hotels and supplying passengers with a car, driver and guide for their entire trip, starting with the very moment when U.S.-originating planes touch down in Delhi or Mumbai, companies like Indian Moments (www. indianmoments.com) have been quoting total prices of \$3,000 for a 14-day stay in multiple destinations for two people (not including airfare to India). And that outlay includes upscale hotel accommodations with daily breakfast for 14 nights, private car and driver/guide on every day of the trip, gas, at least one air trip within India and numerous other features.

You travel, in effect, like a Maharajah, and though I personally feel that a less pretentious approach results in a better travel experience, it's a level of comfort that some luxury-loving Americans demand. Arriving to the bustle and exoticism of India, they take great comfort in finding their driver awaiting their arrival, holding up a sign with their name on it. And you can greatly reduce that \$3,000 charge by insisting to Indian Moments that you want a less expensive level of hotel accommodations.

Cheaper prices for your trip to India? Go to the Web site of Culture Holidays (www.cultureholidays.com) and note that for the Golden Triangle Tour (Delhi-Agra-Jaipur-Delhi, of seven days and six nights, you can pay as little as \$600 per person for "economy" hotels with daily breakfast, train transportation from place to place, private car sightseeing within cities and more.

Note that GAP Adventures, and SmarTours both operate inexpensive, small-group tours to India.

If you haven't been, you should go; India is fast developing into a super-power and yet its cost structure remains refreshingly low. Airfare there? Using Etihad Airways (flying via Abu Dhabi) or Air India, you'll generally pay \$940 round-trip in offseason and \$1,140 round-trip in high season between New York and either Mumbai or Delhi.

One final note: Because a large percentage of the residents of India are English-speaking, you'll want to use the opportunity to converse with the people you meet, and gain a valuable perspective on their views of the world.

Advance reading for your trip will be a great aid. A Salman Rushdie novel, the much-acclaimed Midnight's Children, illuminates the recent history of India in a way that can aid your conversations on a trip to Delhi, in particular. Rushdie's book is the fictional story of a young boy born on the eve of Indian independence, whose family experienced the violence between Muslims and Hindus, the conflict in Kashmir, and other key political events in the time when Indira Gandhi was prime minister, taking the story of India into the 1980s. It's a fine book for occupying the hours of a long flight to that increasingly important nation.

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sued 2 days after confirmation of booking or 3 days prior to departure. Minimum Stay: 2 nights. Maximum Stay:14 days. Stopovers: Not Permitted. Other Restrictions: Open return not permitted. All segments must be confirmed at time of ticketing. No Wattlist Allowed. Other Discounts: Accompanied Inid 2-11 - 75% OF THE ADULT FARE. Infants under 2 with seat - 75% OF THE ADULT FARE. Infants under 2 without seat - 10% OF THE FARE. Unaccompanied child 5-11 - NO DISCOUNT. Banked Miles/Discount Certificates or Counter 4 without seat - 10% OF THE FARE. Infants under 2 without seat - 10% OF THE FARE. Infants under 2 without seat - 10% OF THE FARE. Infants under 2 without seat - 10% OF THE FARE. Infants under 2 without seat - 10% OF The FARE. Infants under 2 without seat - 10% OF THE FARE. Infants un



GFTV'S FIRST SHOW DEMOCRACY FORUM 2008 ON KGTF CH. 12

Tune in to KGTF Ch. 12 on Saturday October 24th and November 1st at 8:30pm and Monday October 27th and November 3rd at 7pm for GFTV's first show Democracy Forum 2008. Eight senatorial candidates participated in our forum and answered questions affecting our working families. Hear our candidates and make your decision.

GENERAL MEMBERSHIP MEETING SAT. NOV. 1ST

Our next General Membership meeting will be on Saturday, November 1st at the main pavilion in Ypao Beach starting at 11am. Hope to see you and your family to discuss some union business. We will be giving away a pair of plane tickets to Manila!

EXERCISE YOUR RIGHT AND VOTE!

Election Day is getting real close, only 11 more days! Many people want to stay away from politics and decide

not to vote. As much as we want to stay away from politics, we can't and shouldn't. The reason why we live the way we do boils down to the laws and legislation we have. We need to have elected officials who will pass laws that will better improve our lives. The purpose of our government is to serve our people and in order for us to get what we want, it starts in our legislature. We need to make sure we get out to the polls and vote come November 4.

TOGETHER WE CAN WIN!

According to the USDOE National Center for Educational Statistics, the budget for GPSS should be around \$400 million but the recent FY '09 budget has only appropriated \$189 million. We have been underfunding not only our public education but our healthcare, public safety and more. We have solutions in generating revenue into our public structure so that we can provide adequate education for our children, quality healthcare and a safer environment for everyone. Change has to start from our legislature. We can improve the quality of our lives but it will take some changes in our laws and it will require the right elected officials to fight for working families.

MAKE A DIFFERENCE!

65% of our population is on food stamps and 30,000 adults on Guam have given up looking for jobs. This shows our economy isn't working for us. We have about three and half more weeks until the General Election when we can make a difference. This is our chance to put the right candidates in office so that we can improve the quality of our lives. Issues on education, healthcare, and public safety affect Guam's working class and we need to elect candidates who will fight for us and not for big corporations who fall under the rich and privileged few.

ATTENTION ELEMENTARY TEACHERS&6THGRADEREADING TEACHERS

You have packets that you need to pick up at the GFT Office. Please call the office at 735-4390 by next week Friday, October 31st for more information.

US ECONOMY: WHAT FORMS OF ECONOMIC STIMULUS OFFERS THE MOST BENEFITS FOR US?

Economic Analyst Ethan Pollack analyzed which forms of economic stimulus offer the most benefit. Tactics like the Bush tax cuts are not as effective as investments in food stamps or unemployment insurances, where money is pumped back into the economy. Additionally, these types of stimuli "have the added benefit of assisting those hardest hit by the downturn and tackling long-standing infrastructure needs."

As money is spent, it creates beneficial ripples through the entire economy. The evidence is that most of the money from the recent tax rebate was saved rather than spent, thus blunting its stimulative benefit. By comparison, other options—such as infrastructure spending, aid to states, food stamps, and unemployment insurance (UI) benefits - are much more cost-effective because they target the needs most likely to channel money back into the economy. Mark Zandi from Moody's Economy.com estimates that each dollar of refundable tax rebates only boosts GDP by about \$1.26, while each dollar of infrastructure spending could provide a \$1.59 boost. Not only are many of these stimulus options more effective, but they also have the added benefit of assisting those hardest hit by the downturn and tackling longstanding infrastructure needs that would lower transportation costs, decrease traffic, and increase business productivity. Zandi's analysis also shows what doesn't work as stimulus: a variety of tax breaks for corporations and wealthy individuals, which cost over twice as much as they return to the economy.

JOE THE PLUMBER NEEDS A UNION

With a union job, Joe and Jane would be paid 30% more than they would make in a non-union job. Joe and Jane would have health insurance and a retirement. Their workplace would be safer and most importantly they would have job protection. There would be job training so that Joe could actually become a plumber if he wanted to become one and Jane could too. Under the proposed Employee Free Choice Act, which is endorsed by Democratic Presidential nominee Barack Obama and openly denounced by Republican Presidential nominee John McCain, Jane's right to vote for a Union would be protected just like her voting rights are protected. http://www.beyondchron.org/

articles/Joe_the_Plumber_Needs_a_ Union_6204.html

WAL-MART ANNOUNCES GLOBAL RESPONSIBLE SOURCING INITIATIVE AT CHINA SUMMIT

Wal-Mart Stores, Inc. (NYSE: WMT) took the next step in its sustainability journey by hosting an unprecedented gathering of more than 1,000 leading suppliers, Chinese officials and NGOs in Beijing, China. The company outlined a series of aggressive goals and expectations to build a more environmentally and socially responsible global supply chain. "Sustainability is about building a better business. We think it is essential to our future success as a retailer -and to meeting the expectations of customers," said Lee Scott, president and CEO of Wal-Mart Stores, "Maintaining the trust of our Inc. customers -- today and in the future -is tied hand-in-hand with improving the quality of our supplier factories and their products."

TRUMKA'S USW OBAMA SPEECH GETS STRONG WEB BUZZ

Don't let the color of Barack Obama's skin affect the way you vote. That was the message of AFL-CIO Secretary-Treasurer Richard Trumka's speech to the recent USW convention. The powerful speech has attracted the attention of some high-profile Internet bloggers, including the Daily Kos, which writes it's "the most powerful speech since the DNC convention." The popular Digg site has given the USW speech props, too, calling it "the most powerful pro-Obama speech of the year - union style."

http://www.usw.org/media_center/ news_articles?id=0109

VIOLATIONS OF WORKERS' RIGHTS REPORTED IN ASIAN MOBILE PHONE FACTORIES

The mobile phone industry is often presented as a clean, unproblematic industry, but a report from the lobbying group, makelTfair claims that this is not the case. Young electronics workers reportedly handle chemicals without protective gear. They work inhumane overtime hours to cover basic needs and are punished if they make mistakes. The report says that in the export processing zones in Asia where the factories are located, protests are often brutally suppressed. http://www.cellular-news.com/

story/33972.php

NEWS

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Volume 4, No. 10

GFT NEWS "The Voice of Guam's Working Families"

Democracy Forum 2008

Responses taken from GFTV's first show, "Democracy Forum 2008"

We conducted our first Democracy Forum 2008 and invited all senatorial candidates. However, only eight chose to participate: Frank Aguon, Senator Judith Guthertz, Senator BJ Cruz, Senator Frankie Ishizaki, Philippe Cruz, Rossanna San Miguel, Doug Moylan, and Matt Rector, all who have taken the time to give us their input on how to improve our public structure. Their responses were edited and broadcasted on KGTF Channel 12 as part of GFTV's first show. We focused on five categories that affect our working families: Education, Healthcare, Economics, Public Structure, and Workers' Rights. Each candidate was filmed and interviewed individually and given up to one minute to respond. The questions were randomly chosen by each candidate and were not given prior to their interview. Each candidate answered a total of 10 questions, 2 for each category, however for the purpose of our program only 5 questions were shown. The complete responses for all ten questions can be viewed on our website www.gftunion.com. If you missed our show, you have the opportunity to read up on their responses and decide who will fight for Guam's working families.

EDUCATION:

According the to the US Department of Education's National Center for Educational Statistics, in order for Guam's children to have a school system that is even close to being fully funded, the Budget for Guam's public schools should be around \$400 Million a year. Yet year after year the Legislature has underfunded the system by more than half. This year in the FY '09 Budget the Legislature only appropriated \$189 Million. If you are elected Senator do you promise to give GPSS a budget of at least \$400 Million? And if you are currently a Senator please justify why you have voted to underfund our children's future year after year.

San Miguel: Yes absolutely I would. The reason I said I would is because I truly believe that even though they're saying the legislature underfunds I do know that even though they do give more money, the money because it goes

From top to bottom: Senator BJ Cruz, Senator Frankie Ishizaki, Doug Moylan, Rossana San Miguel, Frank Aguon Jr., Phillipe Cruz, Senator Judith Guthertz and Matthew Rector. to a general fund is also being tapped in by the administration so that's why sometimes we feel that it's being underfunded where as the funding is there but it's also being tapped for other agencies. So yes I would give, I absolutely would give GPSS the \$400 million it needs."

Philippe Cruz: "Well the budget calls and the question asks if I would give the \$400 million that is needed at the GPSS. It does state that in order to become a good school system you would need that much money. Yes I would, I would give 100%. We have to fix that now otherwise our children in the future would be asked the same question."

BJ *Cruz*: "It would be disingenuous for me to promise at this point that I would provide \$400 million if there was one, insufficient funds within the entire budget for the Government of Guam, especially this year we only had like \$560 million to appropriate and to give \$400 million to education would completely cripple the rest of the government. This year I understand that GPB asked for \$269 million and the chairman of education went through and reviewed it and could only justify \$226 million and so I was the one who actually made the amendment during the budget hearing to increase GPSS by \$3 million. Unfortunately when they went back through the budget they had to cut it back and we finally went to the baseline of what was actually expended by GPSS in this last year to determine what their budget was going to be for this year. So that's why it was underfunded this year."

HEALTHCARE:

Both active and retired public servants have the worst health insurance plan in the Nation. If elected Senator, how will you gain the confidence of the people of Guam that you care about the health of their families when the Government can't even take care of the families that it is directly responsible for?

Frankie Ishizaki: "You know the difficulty with healthcare, it's not a Guam problem it's a national problem. In fact it's a global problem and I think that we come out short. The cost of healthcare has continually climbed and can we really afford to provide all the care that people expect or demand? I think there have been different ideas profit forward to better provide healthcare for our people at a reasonable cost and I'm afraid we haven't found that niche and for our people I say we need to work harder at it. I don't have one specific idea on how to make it best. If you look at our national perspective all kinds of attempts have been done and we have not come up with the perfect solution to provide the best healthcare for our people and if the national perspective hasn't been reached then it might be difficult for us because we are dependent on the same formulas to provide the best care for our people."

Doug Moylan: "The Government of Guam group health insurance plan that we speak of has been around for many years. It was primarily intended to provide greater benefits at a lower price. The system has essentially devolved to a point where only one producer or one provider of health insurance is coming into the government. I think one of the improvements that can be done is to bring in an advisor from offisland that is more knowledgeable than the ones that we've had in the past who have not been actuaries. We need an actuary in the health insurance area to come in and provide some real guidance for our Government employees and directors on what is the best package that can be obtained. I'm not so sure that I can say and agree that GovGuam is the best or the worst in the nation. I think that we're going through the same problems that nationally other communities are going through. I do believe that we have to get rid of the retirees out of the package because they're the ones that use the highest utilization of healthcare benefits which causes everybody in the active sector to pay such large amounts. There are alternatives I have discussed some of them with Joe San Agustin at the Retirement Fund in the health group over there and I think we can come to a solution.'

> Matthew Rector: "You know the Government of Guam has consistently underfunded the healthcare and health insurance for both active and retired employees. This year alone active employees got about \$2,000 from the Government of Guam towards their benefits health where as the national average is \$10,000 for public I mean employees. how can we, as a government sav that we care about people's health and well being when we don't even take care of the people we are directly responsible This is for. something that needs

to be rectified and with my universal plan not only will we take care of not just the Government of Guam employees active and retired but we're going to take care of each and every single person on our island and make sure that everyone has the quality of healthcare that they and their families deserve."

ECONOMICS:

65% of Guam's population is currently receiving food stamps and that doesn't include our brothers and sisters from the Federated States of Micronesia and green card holders because they don't qualify. This implies that our economy is not working for the majority of our families. If elected Senator please specify what specific piece of legislation you will introduce that will help to rectify this situation.

Doug Moylan: "The question that you asked is part of a broader situation. First, we have to ascertain that there is 65% of Guam's population currently on food stamps. If that is the case I think about what type of incentives would you give to people that are on food stamps in order to become part of the workforce. I've always believed in the Department of Labor working together with the Department of Public Health to require that those people first go and apply for positions that may be available and for Department of Labor to actively generate a list of employment possibilities for these people. I'm also a strong believer in social welfare programs, that if you're receiving it you must work whether it be for the private sector or the government and there is no exception. I think that it should always be considered a safety net welfare system but not something that people should be entitled to the extent that they can rely upon it for a substantial part of their lives. So if I was to be elected I would actually implement programs, for the people that are receiving welfare that they be given the opportunity to work and if they want to receive welfare they must work."

Judith Guthertz: "Well I've been working on a draft of legislation that would provide incentives for individuals who are currently unemployed to become trained for jobs. They would be paid a modest salary, on-going training programs, vocational programs and other programs so they can get the skills that are needed to work in a workplace and also that would be tied into a wage increase for these workers and others."

Matthew Rector: "This is a big problem and it creates a third world economy for Guam. Currently our wages are so low that even if you have a job on Guam it's a poverty level job, that's not right and we know how to fix it. There's two pieces of legislation that I will introduce instantly which would create good middle class jobs for Guam. First we'll put a \$20,000 a year tax on H2 workers. Currently there's 6,000 H2 workers on Guam that will create \$32 an hour jobs for the people of Guam. The second will be a living wage law that says if you work for a company that receives tax breaks from the government of Guam or does business with the government of Guam that company must pay you a living wage, which on Guam is \$13.25 an hour. Now what that will do is if you say you work for a hotel, an insurance company, a wholesaler, a gas company, bank, etc. all these people receive tax benefits so they will have to pay their employees \$13.25 an hour. This will increase the standard of living and we think that between these two laws it will pump over \$5 billion a year into our economy. Growing it from the bottom up and creating a good life for the people of Guam."

Philippe Cruz: "The legislation I would probably pass or will pass if I thought about it more is that we need to get these people back into the working environment. We need training. It seems like GCC and UOG is specializing mostly in the hotel business and that's where most of the minimum wage earners are at. I'm not saying it's bad but it's an employment. With our economy, instead of building a dump over at Dandan, we can probably plant some bananas, ifit, and everything and export those things and if we can't export them then let's sell them to the Anderson Air force Base commissary. The legislation again I will pass is for the best interest of the people and I know I will come up with one."

Frank Aguon: "I think that when you look at the statistics that 65% of Guam's population is currently receiving food stamps, that is information provided by GFT, I think it's very critical that we acknowledge that first and foremost and that we begin to work on getting many of our people who are presently within that system to transition into other arenas so they can be provided gainful employment. One way that we can do this is first of all the upcoming impending military buildup. It's going to present tremendous amount of opportunities and challenges for our people. One of the opportunities is that it can conceivably translate into higher paying jobs. Now are our people prepared to be able to fit into that system and to be able to acquire those high paying jobs? One of the things that we need to do is certainly focus on training, providing the necessary training for individuals. I think any individual that is able body that's receiving public assistance, we need to partner with them and work with the government agencies so that in fact they can reach out and provide the necessary training and get them ready for what is coming down the pipeline, and that is in fact that there will be the opportunities out there and we need to match those opportunities with our people, the Guam residence."

PUBLIC STRUCTURE:

The Port of Guam is critical to our island, but off island shipping companies are trying to get the people of Guam to invest tens of millions of public dollars into buying more cranes so that we can speed up the turnaround time which would increase their profits. After the projected build up is over the people of Guam will be left paying off a huge debt for cranes they no longer need. Do you think that this is a good idea for tax payers to once again subsidize the profits of big off island corporations?

Rossana San Miguel: "You know I'm never in agreement for the people to subsidize any big companies and so forth because they have the funding to do so. These cranes that are needed at the port, we know we've been needing for a long time, especially with the military buildup. This is an example, if everybody's so concern about the military buildup use some of that funding that's coming supposedly from the military buildup to buy these cranes because we have to work as good neighbors so as good neighbors I really believe some of this money should come from all that federal well actually it's not even federal it's billions of dollars being siphoned coming in from let's say from Japan and so forth. So if Japan is willing to give billions of dollars to the government for the infrastructure they should be able to negotiate and put these cranes for the port since the port is a big part of the needs of the island."

BJ Cruz: "I think one of the things we have to look at is that it's not just subsidizing the big companies. We need to be able to efficiently move those containers off the ships and have a decent turnaround, but more importantly than that, what I did in the last legislature was I have friends in California who are in the crane industry and they told me that the Port of Los Angeles and the Port of Long Beach had cranes that they were willing to sell because they have the smaller cranes that now have the superliner in the states and they wanted to get rid of their smaller cranes. I went to the port and I presented it to the board and asked them to contact the Port of Los Angeles and the Port of Long Beach about purchasing their cranes which I was told you could buy for a \$1 and just as long as you dismantle it and bring it back to Guam. Unfortunately the port did not follow through with it or didn't follow through with it well enough to be able to get it and they told me they couldn't do it, but I think we do need more cranes. I've been down there, I've seen how primitive, I mean literally primitive the area is down there and for our economy I know there have been some companies willing to come to Guam but are unwilling to do it because they can't move the stuff through the port fast enough."

Matthew Rector: "You know recently we've seen private companies running ad campaigns talking about how the port is important, without a doubt the port is important to the people of Guam. But what's important about the port is that our port is available for us. Now there are people out there that want us to take millions, tens of millions of tax payer dollars and invest in building up the port infrastructure. Basically so that we can unload ships faster. Now all that does is benefit the profits of shipping companies, right and contractors that have it. It doesn't really benefit the people of Guam and after the military buildup if it does come, what are we going to do left with this huge infrastructure? Nothing, we're going to have all this money we as a people have invested in the port and it's going to sit there rusting away because we no longer need the high capacity. Why should the people of Guam invest millions of dollars and in debt our children so other companies can maximize their profits, especially off-island companies that don't even pay taxes on Guam. That's just silly and if I'm senator I will do everything possible to prevent that from every happening."

WORKERS' RIGHTS

Guam is one of the few places in the country that worker's do not have unemployment insurance. If you are re/elected will you introduce a bill that makes unemployment insurance available for everyone?

Frank Aguon: "I think one of the things we definitely, as a legislature body, should I be fortunate enough to get into service, look at establishing an unemployment insurance program here that applies to the entire island community and I think this is very important because I just received word that a family member in the mainland, because of the financial situations and challenges that her company is facing she may be terminated very shortly. And one of the concerns I had was how would she be able to provide for herself, her husband and her kids and she said she would be provided at least for a limited time frame unemployment insurance. That is a fall back in terms of anyone being arbitrarily terminated as a result of the work environment and tells you that there's a system in place in other parts of the nation that we need to adopt here on Guam. It's going to require a little bit of investment on the parts of private firms but I think it's an investment that certainly would be very supportive of not only the employee base but also the Government of Guam trying to partner up with the private firms so that in fact we can establish this program, would ultimately benefit the employees. If in fact the employers are truly concerned about the employees then I'm sure that we can work out a mechanism so that there's a win-win situation for the employees and the employers in terms of providing unemployment insurance.'

Frankie Ishizaki: "I think unemployment insurance is absolutely essential and you will want to have parody with mainland workers and I think the intent of unemployment insurance is very very commendable and necessary. And while there have been abuses throughout the United States on people that take advantage of those insurances if you are unexpectedly terminated or laid off because of changes in employment conditions I think those are protections that our people should have and I certainly will proffer a legislation in that direction, I'll be glad to co-sponsor or introduce it myself."

Judith Guthertz: "I think it should be available to everyone. We've come a long way in our island. We do have a very active private sector. We should do what other communities in the states do and take care of our people when they lose their jobs and give them an opportunity to continue to feed their families and do all the things they need to do until they find another position. Yes I would support it and I would help draft legislation with my colleagues for this."

HOROSCOPES

ARIES (MARCH 21 - APRIL 20)

Even though you may feel like a mangy rat on an ever increasing treadmill, it is time to jump off and make life happen. October and its no compromising energies command you to follow your gut and make dramatic changes. Of course it might be a good idea to look before you leap. Consider all options first so we won't have to peel you off the sidewalk with a spatula later.

TAURUS (APRIL 21 - MAY 21)

It's been hard to manage expectations and do the organizing when everyone else is partying down. October brings the realization that life doesn't have to be serious. Light hearted things don't need a payoff. Sometimes just "being" is reward enough. So see and be seen in all the right circles. And if you find a few squares in the bunch, you might just round them out.

GEMINI (MAY 22 - JUNE 21)

Twins have been schlepping themselves from home to work and back again for so long that they can no longer see the difference between the two. This has got to stop. October is the time to find the right balance in all the areas of your life. You may be surprised at how easy it is to relegate something to the bottom shelf and feel free and calm. No not home!

CANCER (JUNE 22 - JULY 23)

If you have found yourself apologizing frequently because of unintentional verbal gaffs, this is the month to step back and listen to yourself. Try to assess how you are communicating to others. You may just find that with a small tweak here and there you can command the masses and foment revolution. This may not be a bad thing, unless you prefer the quiet life. Then shhh.

LEO (JULY 24 - AUGUST 23)

How much are you willing to spend to get what you really want this October? Lions have been particularly careful with their loot but now they can be tempted by a gaudy, useless bauble or two. Heck, life is too short to scrimp all the time. Sometimes you have to let loose and splurge. Be sure that it has a large payoff at the end instead of a large payout in the begin-

VIRGO (AUGUST 24 - SEPTEMBER 23)

Your general lack of self confidence will come in for a full reappraisal this October. Sure, there is a time and place to let your ego inflate but what is the time and where is the place? Thankfully partners and those with whom you share a close relationship show you how wonderful you are. Bottle it and sip from it during the dry season.

LIBRA (SEPTEMBER 24 - OCTOBER 23)

Libras can not only discern friend from foe in the workplace, they can now maneuver between the senior and staff levels gracefully. How can you harness this power effectively? Truthfully you won't quite know this October. But you will learn what motivates each side. Use this in future negotiations and upheavals. Your cream will rise before it curdles.

SCORPIO (OCTOBER 24 - NOVEMBER 22)

You are running in a serious crowd, Scorp. Are you sure they really know how to let loose and have a good time? October will be the month to test many of your platonic relationships. Do they give you everything you need? If not, attempt to make them better and or even seek new ones. Surprises are in store if you make yourself open and available. So what's new?

SAGITTARIUS (NOVEMBER 23 - DECEMBER 22)

If you have had trouble tamping down on stray corporate rumors, this is the time when you can better manage it. Not only are you full of surprises that can engage and impress the elite, you can also shift your attention and reprioritize quickly. This will make you very valuable in certain circles and somewhat scattered in others. Circle wisely.

CAPRICORN (DECEMBER 23 - JANUARY 20)

Caps might have avoided extensive travel but October offers you the chance to experience some new and very interesting far afield things. How much courage do you possess? The world will not only seem vast, it will also seem chaotic. There are times to embrace change and see what the fates deliver. Don't sit at home and wait for the delivery.

AQUARIUS (JANUARY 21 - FEBRUARY 19)

There is something sultry and sexy about you this October, Aquarius. You appear to be on fire. Could be just be a mask that hides your lack of self-confidence? Whatever works. Before you know it your facade falls away and you deal with your fears directly. The great benefit to this is that you will have your choice of admirers and even a benefactor. Choose the latter!

PISCES (FEBRUARY 20 - MARCH 20)

Relationships can reach a turning point this October and this will be seen as a relief to you no matter which direction it goes after that. Fish love having a certain someone. It is wonderful when that person deserves your love and attention. Use this time to craft the relationship that you deserve rather than the one you think you want. Yes there is a difference.

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November

11/1/2008 Donabel Q Anderson Mark A Fleming

11/2/2008 Peter F. Aguon Peter C Carbullido Joseph A Gange Dwayne A. Guerrero Gerard Limtiaco John Mabayag Paul Wayne Manby Ceferino N Sucaldito

11/3/2008 Marissa Castro Joseph Q. Cruz Joaquin R Meno Barbara S Quintanilla Fred N Reyes Corinne T. Sablan-Camacho

11/4/2008 Alvin A. Agualo Gerard B Alcantara Virgilio A Antonio Jr. Sharon A. Chargualaf Norman Daniel Cruz Veronica A. Cruz Celestial F. Delos Reyes Scott R. Hoeck Pilar C.S.O Pangelinan Tracy H Respicio

Yvette Marie E. Salas Julieto Sontillanosa . Patricia M Taylor Sophia R Underwood

11/5/2008 Elizabeth E Barcinas Alona B. Cabanting (Hall) Michael A Cepeda Cecilia O. Leon Guerrero Rose Gloria Mafnas Corazon J. Mucho

11/6/2008 Phan (Tina) Huynh Aguilar Helena Ana G Kubo Arthur R.C. Mergist Catherine A. Robinson Ricky M. Sablan

11/7/2008 Doris C Blas Michael A Chargualaf Jorge D Pecina Jr Lucy Marie I. Siguenza

11/8/2008 Rita R. Anderson Jesse J Chaco George S Duenas Leonor C. Herrera Antonio T Pangelinan Ann Marie C Taitague Ignacio A Benavente James B Doyle Jr Rick T Garcia Tammy T Taitague 11/10/2008

11/9/2008

Roque S Calvo Shirley R Cruz Ted R Cruz Florence C. Duenas John L. Erickson Marianne T Lujan Viola P. Torre

11/11/2008 Raymond C Manibusan Michael G. Martinez 11/12/2008

Liza Davis Clarice J. Guerrero Edward Paul T Martinez Daniel A Mendiola Craig Thomas D Palomo Carmen B Paulino Sherri Perez Singeo I. Singenes

Lily O. Torres 11/13/2008 Norma M Arriola William Keremius David W. Hendricks Arvin Avaricio Mestidio Matthew J. Rector

11/14/2008 Anthony J Aguon Rolando J. Dionio Roy PC Flores Tenson N. Ludwig

11/15/2008 11/15/2008 Felix A. Chaco Jr. Vanessa JO Lujan Roy C. Mendiola Emily R. Meno Anthony T Quinata Andrew P. Quintanilla

11/16/2008 Brenda Abad Serina D. Crisostomo DeeAnn S.N. Rivera James M. Schmidt

11/17/2008 Lillian F Cruz Lorna Ealdama Evelyn G. Eustaquio Kathie Lynn M. Laniyo Liezl W. Reoganis Vera I. Tainatongo Brandon C Terlaje

11/18/2008 Jaclyn Anne O Calugay Leroy T Delos Santos Ronald J Diego Therese B Flores Marilvn R. Perez

Fatima S Tibudan

11/19/2008 Thomas J Carbullido Mary Grace Flores Nichol Napoleon

11/20/2008 Alona A Anonical Vincent F Blas Jr. Chanda Leon Guerrero Kenneth T Gumataotao Christopher A. Millonzi Asemcion Ouinata Roberto D Roque Ignacio L. Rosario II

11/21/2008Francis Asanoma Peter G. Salas Therese C Salas

11/22/2008 Marie J Ada Jonathan L Aguon Herminia Blas Iolvnn Meno Lerma D Parinas Arceli Quilla Barbara Roberto Jo-Ann P Schaaf

11/23/2008 Jodeen M Cruz Melvin D. San Nicolas Corman Smau

Sarah Lee V. Valencia

11/24/2008 Michael B. Binuya Kayoko K Kushima Lance G. Lord Joseph P. Mesa Edgar J Orallo Mark AC Palacios Marv Ann Quenga Alma Rabena

11/25/2008 Peter E Blaz Ursula M Chamberlain Peter J. Duenas Charles Hardy Divina Gracia Leones Claire M Meno Nilfa M. Milan Annette D. Salas George SN Treltas Gina B. Wusstig 11/26/2008

Rosabelle C Almeida Barbara U. Campbell Dorothea S.A. Obina Dean C. Perez Catalina G Pineda Valerie Ann S Quenga Bartolome B Sepulia James C Toves Jerred R. Wells

11/27/2008 Alfred L Flores Jessip Jesus Maria B. Meno Joseph J. Nangauta Joseph A Quenga CeciliaRose U Quinene John Q Sanchez

11/28/2008 Susan F Diaz Debbie Hernanadez LeAnn M. Pangelinan Peter T. Perez Julena Rose C Quintanilla Gilbert J Rote Alan P. Torre

11/29/2008 Jessielyn Aguigui Jacob S. Manglona Mike P. Murphy Seymour H Payne Ricardo L Ponce Del Ann Quinata Helen L. Santos

11/30/2008 Eric Felix N Asanoma Jon M Branch Leodegario M Capulong James E. Cruz Virginia A. Tagle Paul M Tedtaotao

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