

DRAFT #3 UNION RESPONSE

904.700 APPOINTMENT TO CERTIFICATED POSITIONS

904.701 RECLASSIFICATION OF TEACHERS

A teacher's classification and salary will be adjusted whenever a teacher obtains additional training that qualifies for a higher pay grade, subject to the following conditions:

- (1) Reclassification shall be independent of the teacher's salary increment.
- (2) The teacher must apply for reclassification. An official transcript of college credits must support the application.
- (3) Reclassification shall be made effective on the date the completed application was received, inclusive of supporting documents (e.g. official transcript). Payment will commence on October 1, retroactive to the date of filing a completed application.
- (4) If a reclassification is delayed beyond its proper effective date solely through an administrative error or delay, then the reclassification shall be made effective retroactive to the date it was properly due.
- (5) The teacher must receive no less than "Emerging" in his/her most recent Professional Teacher Evaluation Plan's Overall Rating (section E of Form F "End of the Year Summary Evaluation"). A copy of this evaluation must be attached to the application.
- (6) If funding is not available to pay for reclassification on October 1, GDOE must notify teachers of the lack of funding. Upon funding availability, teachers will receive their reclassification pay with a 10% interest once funds become available. GDOE must not declare a lack of funds for reclassification in consecutive school years, or fractions thereof.