



JON J. P. FERNANDEZ
Superintendent of Education

DEPARTMENT OF EDUCATION OFFICE OF THE SUPERINTENDENT

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June 04, 2018

Mr. Sanjay Sharma
President
Guam Federation of Teachers
P.O. Box 2301
Hagatna, Guam 96932

Dear President Sharma,

This is to inform you that I have reconsidered the proposal to change the Guam Department of Education's personnel rules pertaining to teacher reclassification.

During this year's budget reduction process, the reclassification change was considered as a way to streamline the process for approving reclassification, make it contingent on a teacher evaluation rating of "effective," and subject it to the availability of funding. However, the testimony of numerous teachers is that, not only would the change negatively impact the earnings of teachers, but also that it would be detrimental to the department's efforts to support and retain teachers.

With the public hearing and the public comment period over, and after review of the submitted testimony, I have decided that I will not be moving forward with this proposal and, therefore, no further action is required on this matter.

Thank you for your attention and consideration.

Senseramente,

A handwritten signature in blue ink, appearing to read 'Jon J. P. Fernandez'.

JON J. P. FERNANDEZ

Cc: Chairman and Members, Guam Education Board
Deputy Superintendent, Finance and Administrative Services
Administrator, Personnel Services Division