Alutiiq
a wholly-owned subsidiary of
Afognak Native Corporation

MEMORANDUM OF UNDERSTANDING

The intent of this memorandum is to modify Article 32 General and Miscellaneous Section 8 Dispatcher / Bus Driver Responsibilities.

It is hereby agreed upon for the remainder of the contract between Alutiiq Pacific LLC and the Guam Federation of Teachers, AFT Local 1581, that the following language will be removed from the Collective Bargaining Agreement dated January 1, 2018 thru December 31, 2020.

Article 32, Section 8 Existing Language

The company will compensate the employee for actual time spent whenever he or she must attend a company required training. All Training will be provided by an onsite instructor except for those employees that are able to complete their training on worksite computers during working hours.

Article 32, Section 8 New Language

The company will compensate the employee for time spent based on the length of the course as determined by the Program Manager whenever he or she must participate in a company required training. All employees are required to complete the company required training, and the company will provide guidelines regarding the approximate amount of time each training session would be expected to last. Any employee without a computer access may opt for manual training provided by the company.

Jesse Price Date
Alutiiq Pacific, LLC General Manager

Sandra Chandler Date
Alutiiq, LLC, VP Operations

Patricia Watson Date
Alutiiq, LLC VP Human Resources

Dan Del Prior Date
Chief Negotiator

Alton LeDoux Date
Union Steward