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FOR IMMEDIATE RELEASE – September 30, 2026

Borja Welcomes Educator Pay Increase and Calls for Lasting Compensation Reform

Hagåtña, Guam — Senator Vincent A.V. Borja welcomed the Administration's completion of the 2026 Educator Pay Plan, calling it a long-overdue step toward fair compensation and renewed recognition of the teachers serving Guam's students.

"I applaud the Administration for finally completing the new educator pay plan," Borja said. "Our teachers have waited too long. Fair compensation was the reason I introduced Bill 351-38, and I am glad to see that goal moving forward."

Borja introduced Bill No. 351-38 (COR) on August 24, 2026, to give the Guam Department of Education independent authority over its educator compensation structure. The Legislature's record shows an amended committee report filed on September 17. A September 28 Department of Administration memorandum states that the Governor approved the 2026 Educator Pay Plan and Administrator Differential on September 18 and provides guidance for its implementation.

"Teachers should not become a priority only during an election year," Borja said. "They serve our children every year, and their compensation should reflect a consistent commitment from their government. I welcome the Administration's action, but our educators deserve a system they can rely on beyond the next election."

Borja said Bill 351-38 is intended to take politics out of educator compensation by establishing a durable, independent statutory framework for GDOE. The goal is to give the department the authority to address educator pay through a lasting structure, reducing reliance on discretionary action by each successive administration.

"With Bill 351-38, we put a concrete proposal forward because waiting was no longer acceptable," Borja said. "This pay plan advances the immediate goal of paying teachers more. The legislation addresses the responsibility we still have to make fair compensation a sustained priority."

Borja emphasized that approval of the new pay plan is meaningful progress and that timely implementation must follow so educators receive the benefit.

"At the end of the day, the goal has always been to pay our teachers more, and we have taken an important step toward that goal," Borja said. "Our teachers should be able to build their careers here with confidence that their work is valued. That has always been the purpose of this effort."